

LAMB

ANNUAL REPORT 2020-2021



ল্যাম্ব  LAMB

যেন জীবন পরিপূর্ণ হয় | সমন্বিত পল্লী স্বাস্থ্য ও উন্নয়ন
That all may have abundant life | Integrated Rural Health and Development

VISION

People of Bangladesh transformed by the love of God, experience abundant life in healthy and just communities.

*"I have come that they may have life –
life in all its fullness."*

JESUS' WORDS IN JOHN 10:10

MISSION

To serve God by serving the poor and underprivileged, especially women and children.

LAMB VALUES

Following the example of Jesus.

COMPASSION

Care for patients and one another by putting ourselves in others' place.

HUMBLE SERVICE

Work in ways that benefit others before self.

INTEGRITY

Speak truth courageously and act from an upright character.

EQUAL RESPECT FOR ALL

Avoid favoritism or preference because the Creator made people in His likeness and values people equally.

FORGIVENESS

Reconcile over relational mistakes and not take offense.

COMMITTED

Pursue an objective faithfully despite hardship.

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DR. PETER HALDER

LAMB BOARD CHAIRPERSON

MESSAGE FROM THE BOARD CHAIRPERSON

I am so excited and happy to know that LAMB is going to publish their Annual Report in 2020.

I am thankful to the living God for his grace and safety over the months. We all know that it was not an easy year for us to pass, because of the pandemic crisis 2020. Many lives passed away and others suffered, many lost their jobs and moved from one place to another. We expressed our condolence to those families who lost their loved ones due to COVID-19. Children suffered badly due to schools which remained closed for almost 20 months. Sadly, many underage girls got married during this time, many children and even adults are suffering from mental depression. It was a tough journey for all of us.

In the midst of it all, LAMB was still able to serve so many people. LAMB has done their best to continue to help COVID-19 victims and other patients too, though there were many challenges. I know that LAMB has learned so much from the challenges they went through and that they will be even more dedicated and committed to serving those who are in need in the days ahead of them.

I also express my gratitude to the local and national government officials and leaders for their heartiest support, and the Executive Director and his staff team for their total commitment and services toward the community people.

MESSAGE FROM THE EXECUTIVE DIRECTOR

I am very pleased to be able to present the LAMB Annual Report for fiscal year July 2020–June 2021.

As with last year’s report, we are reporting according to programs (rather than departments) which are aligned with the goals of LAMB that have been established by our LAMB Board of Directors. As we organize ourselves around programs it’s becoming less conceptual in nature and more practical as time goes on. I wish to thank our management team for their patience and good work as we develop a framework to ensure we are being both organized and strategic. To facilitate the above, this year we started a new Resource Development & Communications Department and appointed an RD&C Director and a Program Director to provide leadership in critical areas of LAMB.

I wish to express my gratitude to our Board for their support and good governance. The support we’ve received from our many international supporters, local partners and the Bangladesh Government helped LAMB overcome some significant hurdles due to a shortfall in local income. Thank you! The lockdown as a result of the COVID-19 pandemic caused a significant drop in patient numbers and a slowdown in activities for the second year in a row. Our staff have helped to carry the burden. I wish to thank them for their sacrifices, their patience and their generosity in going above and beyond in the face of the many challenges.

Lastly, I wish to thank Almighty God, for his faithfulness to those we serve. He has blessed LAMB so that we can be a blessing to others. We want all who come in contact with LAMB to experience the love of Jesus. I pray that those reading this report will feel a sense of hope in seeing the impact of LAMB’s work; lives freed from bonds of injustice and pain.



KYLE D SCOTT

LAMB EXECUTIVE DIRECTOR

INTRODUCTION

Bangladesh is expected to emerge in 2021 as a Middle-Income Country, (MIC) as the country reaches its 50th birthday. Challenges remain, however, including an estimated 24 million people living below the poverty line, according to the World Bank. The challenges include internal inequities (urban-rural, gender, majority-minority religion), health service quality and accessibility, and social determinants of health such as early marriage (Bangladesh has the world's highest rate of under-15 girls' marriage). LAMB works toward improved health of Bangladeshis as well as strengthening local health systems for a sustainable contribution to universal health coverage. As Executive Director Kyle Scott noted in his message, LAMB is further developing the conceptual and practical framework for organizing work and reporting according to programs. This report recounts stories of impact, including that of COVID-19, as well as describing programs in FY2020-21.

LAMB STRATEGIC PLAN 2019 TO 2023

Our strategic priorities include progress toward LAMB's capacity to contribute to improved health, responsible leadership, community ownership, and pro-poor health policy and implementation. All LAMB planning and implementation is founded on the desire to demonstrate Jesus' love and care to all those that we are in contact with, so "That All May Have Abundant Life."

Wholistic and Spiritual Health

LAMB continues its effort to wisely live out its Christian identity in the multi-faith context of Bangladesh. Our key objective is to demonstrate loving service and through all of LAMB's programs address 'mental, social, spiritual and emotional' aspects of people's wellbeing and the health of their communities.

Improved Health

This year has sadly been dominated by the Covid pandemic and everyone's work has been extensively affected by this. We thank God that there has not been overwhelming suffering in this area of Bangladesh, but we have done much preparation to care for those with Covid and been involved in much health teaching, and preventative work. This has not stopped the usual health service from continuing to be available.

Responsible Leaders

Leadership training was designed and piloted with a group of young Christian professionals identified as rising leaders at LAMB. In coordination with the College of Christian Theology, Bangladesh a second course curriculum was developed and piloted. With the close of 2 projects, 60 committees with local leaders, community representatives, health providers and officials are now demonstrating independent sustainability. Next year LAMB plans grant applications for quality assurance, financial accountability, and monitoring support to those committees.

Community Ownership

The work to address the social determinants of health has continued working with education (mainly through LAMB School), ending child marriage, and supporting livelihoods and the environment through the SABUJ project. LAMB will continue building resilience, and disaster preparedness with communities and church groups.

Programs at LAMB

The graphic below illustrates LAMB’s integrated programs through LAMB departments. This ensures good planning, implementing, monitoring and reporting across the various departments of LAMB to seek and use resources with increased efficiency and effectiveness. This program approach will help LAMB better align contributions toward board-established goals. Rather than organizing primarily around functions, the program approach looks at how the same functions serve different goals.



The WHO Health Systems Strengthening approach is similar, where interconnected parts come together to promote, restore, and maintain health. A responsive system adapts existing functions to new health challenges, such as COVID-19. LAMB was positioned well when the pandemic re-ordered priorities for service methods (eg protecting patients and staff with Personal Protective Equipment (PPE supplies and isolation wards), training needs (use of PPE, proper handwashing) and methods (transitioning to online training and education).

LAMB programs listed and described in this report model a holistic approach with appropriate service practices designed to be accessible to and benefit the poor. Impact and outcomes from model practices are analyzed, linked to details of implementation, and the Advocacy Program equips staff to disseminate those best practices where appropriate.

2021 IMPACT AND OUTCOMES

IMPROVED HEALTH

Universal Health Coverage

LAMB has aimed to provide a continuum of care from household to clinic to hospital for 41 years in north-west Bangladesh. The Universal Health Coverage program focuses on strengthening the health system at rural health facilities so that good quality 24 hour health services are available, and mechanisms developed to make essential health services accessed by the poorest people.

Health Services Program

Our focus is to provide care in the following areas; reproductive health, maternal, newborn and child health, mental and emotional health, fistula care, disability care and non-communicable diseases. Clinical provision includes the LAMB Hospital, Rehabilitation Centre, and in community health facilities (government and independent social enterprises).

Health promotion, disease prevention, case finding, and social mobilization occur in households and neighborhoods through paid volunteers and community health workers. The reducing maternal infant mortality rates illustrate the impact of this work. Fistula patients are discharged dry, physically challenged children have improved function, and more are able to attend school. Both recovered TB and fistula patients are trained as advocates to encourage new patients to attend primary screening camps.

9,493 normal vaginal deliveries were conducted by trained community skilled birth attendants and midwives in the last year.

108 unions (population approx. 32,000) had safe normal delivery facilities at functioning government union-level health centres and satellite clinics.

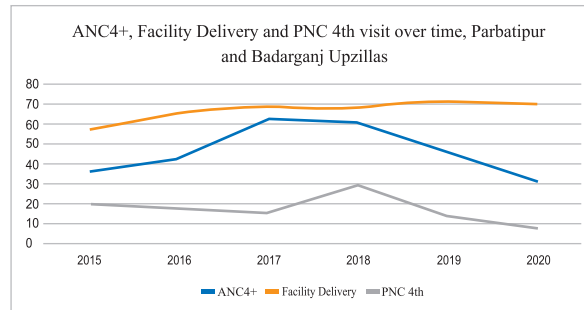
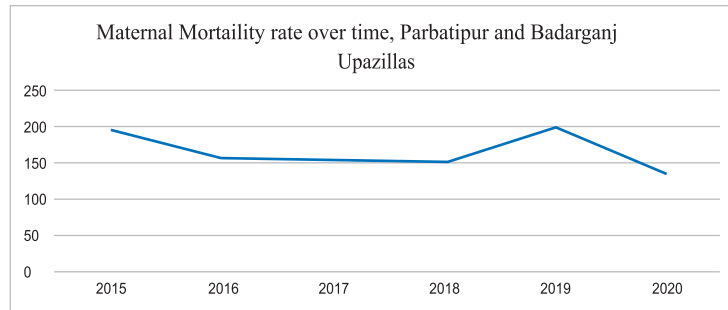
2,533 deliveries were conducted at LAMB hospital, only **26%** caesarean section compared to 51% (5069 deliveries) in 3 sub-districts of Nilphamari and 83% nationwide average at private clinics.

1,632 TB patients have been identified during this Covid period. **18,815** sputum samples were collected and tested from those with possible TB.

71 children now walk with corrected clubfeet after Ponzetti (serial casting) treatment through the Rehabilitation Centre.

1. Reproductive, Maternal and Child Health

2020-21 Statistics



Reproductive, Mother, and Child Health Outcomes

	INDICATOR	CURRENT	BDHS 2017-2018
IMPROVED ACCESS	% of women who have 4+ANC by skilled health provider (Joldhaka, Kishorganj, Saidpur)	55%	50.7%
	% of births attended by skilled health personnel (Joldhaka, Kishorganj, Saidpur)	97%	49.1%
	% of women/infants who have PNC by by skilled health personnel within 48 hours of birth (Joldhaka, Kishorganj, Saidpur)	74.2%	48.5%
	Institutional Deliveries (Joldhaka, Kishorganj, Saidpur)	79%	47.3%
	% of Married adolescents took ANC from health centre (PBT)	25.1%	1 st time collected
	% of Married adolescents conducted their delivery at UH & FWC (PBT)	79.5%	
	% of married adolescents delayed 1st pregnancy (PBT)	57.2%	
IMPROVED SURVIVAL	Perinatal Mortality Rate per 1,000 pregnancies of 7 or more months duration	37	48
	Neonatal Mortality Rate	20	26
	Infant Mortality Rate (<1 yr old)	24	34
	Under 5 Mortality Rate	24	40



• FGD with boys group



• Aunty and adolescent girl in Nowabganj village

2. Mental and Emotional Health

261 employees of LAMB have had teaching about emotional intelligence.

405 “aunties” (lay helpers) now work as active listeners in the community, aiming to reduce emotional stress by listening. They are trained to talk with the girls about their personal problems, emotional issues, hygiene practices, reproductive health issues, etc. and have seen **7,496** adolescents this year.

3. Female with Genital Fistula

Women with Fistula Improved Quality of Life

Two projects under CHDP cover 11 districts in the north of Bangladesh to refer suspected fistula patients to LAMB in collaboration with government hospitals, community advocates and health service providers. All care is free of cost for the patients.

This year a total of **133** fistula patients were identified, and **87** fistula patients had restorative surgery at LAMB Hospital and **10** at the Institute of Fistula and Women’s Health Hospital by Dr. Profession Sayeba and Dr. Anowara.

86% fistula patients at discharge are dry at LAMB.

Sustainability of this project is bolstered by training community fistula advocates to mobilize their own community to identify the fistula patients. The number of fistula patients referred by the advocates is gradually increasing: it was **11%** (14) this year.

Quality of Life assessment report shows that:

84% of women reported a decrease in discrimination,

35% reported an increased health related quality of life,

97% an increased emotional wellbeing, and

95% improved physical functioning.

MOTAHARA BEGUM'S STORY

When Motahara Begum developed a fistula after losing her baby during delivery, her pain was made worse by the discrimination she faced from society. LAMB helped Motahara to have the needed surgery and trained her to sew face masks to combat COVID-19 in her community in Nilphamari District.

“ I am building myself a new life by making these masks. I can now live a dignified life in society as a fistula survivor.

“ When I developed a fistula nobody wanted to come and meet me. One day, a government health worker told me that my condition could be cured by surgery. After some time, I was finally able to have it and recover from this devastating illness.

“ Now I am making cloth masks to stop the spread of COVID-19 and earning around 2,500tk per month. I am so happy to be able to contribute to my family again. ”



• Motahara Begum Jaldhaka

10,018 Community Health Service providers (Community Health Clinic Providers, Family Welfare Visitors, Medical Officers and surgeons) have been taught about fistula screening and primary management.

A research poster on LAMB's fistula data (Incidence and Characteristics of surgical fistula patients at LAMB 2011 to 2017) was presented virtually at the 2021 Royal College of Obstetric and Gynaecology (RCOG) Conference.

4. Disability Rehabilitation

Physically Challenged Children Improved Functionality

Although this year has seen COVID-19 second outbreak and country-wide lockdown the Rehab team continued services to the children who were brought to the centre.

660 children were given assistive devices.

71 club feet have been corrected.



PHOTOS : LEFT TO RIGHT

- Rehab baby
- Before club foot treatment

Health Access Program

We Believe it is Important that the Poorest in our Communities can Access Care

The hospital operates a poor fund and in the 12 months covered by this report **2,559** number (32%) of in-patients received partial or whole subsidy for their bill, and of the **3,574** out-patients 7.7% received a subsidy.

MIS-R, in cooperation with community health workers, is piloting a new LAMB Area Poverty Index (LAPI) in Parbatipur Upazilla. Women who are assessed as very poor are issued a photo-ID card which entitles them to free (LAMB Hospital) or subsidised (community clinics) care for themselves and their newborn. From July 2020 to June 2021 **214** women received LAPI subsidy cards. Plans are being made to further validate and improve the scoring system in 2022, as well as expand use of the assessment tool to the hospital.

CH&DP projects in other areas in 3 sub-districts of Nilphamari are following the Poverty Wealth Ranking Index (PWR) and the government's poverty index data to enable poorest families to get referral support if needing to get health care.

Of the total 2,125 numbers of pregnant women who gave birth to their babies in the Union Health and Family Welfare Centres (UH-FWCs) **60%** (1,265) were within the poor and extremely poor categories (D or E).

147 extremely poor pregnant mothers (D or E category) in 3 sub-districts in Nilphamari received free services when referred to other clinics or hospitals because of danger signs or complications.

Responsible Leaders

Through Sustainable Leadership Development and Workforce Programs

Sustainable Leadership Program and Outcomes

The Sustainable Leadership Program contributes to develop a competent and caring workforce to meet the country's need for the health workforce. Through the Sustainable Leadership Program, LAMB's community health and development projects nurture community leaders as responsive local administrators to oversee community institutions and be advocates for their people.

LAMB's Leaders also are nurtured and equipped to become competent and caring leaders knowing their call and purpose of their life.

Health Workforce Program and Outcomes

LAMB's Training Centre produces competent, caring health-care professionals who will provide effective, health services throughout Bangladesh.

From the LAMB training centre **480** nurses, and **89** midwives have graduated since the training school opened.

Nurse deployment: **29%** into government service, **58%** into NGOs.

Midwife deployment: **56%** into government service and **42%** into NGOs.

Health Workforce in the rural Community - Midwives and Community Skilled Birth Attendants



• First Year Nursing Students Cap Wearing Ceremony

Amid COVID-19 and the lockdown, placement of trainee midwives at the Union Health and Family Welfare Centres (UHFWCs) and Safe Delivery Units in 3 sub-districts has been a great help to pregnant women and their families whose travel has been restricted, and has enabled services to continue.

31 Midwives were assigned along with Community Skilled Birth Attendants to attend patients.

By the end of their training, the student midwives had conducted **3,889** antenatal check-ups, **2,389** normal aginal deliveries, **4,373** postnatal check-ups and managed haemorrhage and repaired tears. Even during the Covid pandemic, when the risk of infection is great, the nurses and midwives have readily provided needed care.

Local Leadership

55 Union Health and Family Welfare Centres (UHFWCs) out of 65 in the 6 sub-districts in Rangpur District and all of Parbatipur are being well managed by the local committees. The committees continue funding the salaries of community Skilled Birth Attendants (c-SBAs) to provide 24/7 services to pregnant women and newborns. The management committees are working with Government service providers, Government officials, union councils to ensure logistics enabling the CSBAs to continue to provide quality services. These Family Welfare Centres were provided with necessary equipment, PPE, medicines and training from the Directorate of Family Planning.

Girls taught Self-Defense and how to Defend their Friends

Adolescent girls were given training in karate to learn how to defend themselves from sexual harassment and from any kind of violence. The group in the photograph are from Barakona village in Parbatipur. Most people from this village are indigenous, belonging to the Santal community and surrounded by other communities (Muslim and Hindu). Stories were heard of sexual harassment and torture perpetrated by some from the outside communities. **15** girls participated in the karate training with very high enthusiasm.

Susanna Tudu, a participant said,

“ I feel very happy to participate in the Karate training. I got afraid to go to school because school is far away from our house. Now I am confident to protect myself from any kind of ferocity. I think if all vulnerable girls received such training, then no girl would dropout from their education ”



• Girls' Karate training in Barokona village

Community Ownership

Through Social Transformation Programs

LAMB's 'Community Ownership' goal leads us to focus on implementing Social Transformation Programs to address the socio-economical and environmental factors that influence the health and wellbeing of people; for example in the areas of education, child marriage, livelihoods and their socio-economic status.

These programs aim to address the socio-economic and environmental factors that influence the health and wellbeing of people; for example in the areas of education, child marriage, livelihoods and income.

LAMB continues building community resilience and disaster preparedness with communities and religious groups helping neighbours when a disaster strikes, such as floods or the COVID-19 pandemic.

10 trash bins have been installed across Parbatipur municipality; **1** garbage site was constructed, and **9** garbage collection vans are functioning to collect rubbish and take it from households to the community dumping area.

42 churches and religious groups were mobilized to implement social support activities in Nawabganj sub-district. These include supplying food to poor neighbours, warm clothes distribution, tree planting and repairing footpaths.

409 Life-skill sessions have been conducted in Parbatipur and Badargonj Upazila in which **4,054** adolescent girls attended the sessions.

78 Self-help women groups have been nurtured and are now functioning independently and operating savings and loan activities in Nageshwari and Nawabgonj upazila.

138 LAMB English Medium School students continued learning online despite COVID-19 restrictions.

Community Transformation [CT1] : Social Support Initiatives by Community Groups Impact Lives

This Community Transformation Program aims to see communities taking responsibility to address social, economical and environmental factors affecting their health and wellbeing, implementing social risk protection activities, and advocating with people in power to use their influence to support just access to social development opportunities. The communities learned to identify their problems and to map out local resources and are now initiating activities and advocating on behalf of their people to address the causes affecting their health and wellbeing.

PHOTOS : TOP TO BOTTOM

- COVID-19 awareness by Bible study group facilitator
- Padumpur Contingency Fund
- COVID-19 awareness by Bible study group facilitator
- Tubewell received by Inter-church network advocacy
- Clean Campaign



Community Transformation [CT2] : Community Engagement in Ending Child Marriage and Reducing Gender Inequalities

This program in Parbatipur sub-district aims to enable girls to be part of the decision of when and to who they should marry, and also enable married girls to lead healthy and empowered lives. **1,226** parents from 10 unions signed a pledge vowing that they will not arrange a marriage of their girls before they were 18 years of age. After 2 years, **64.2%** (7,704) of girls questioned said they were involved in the decision not to get married young, and married adolescent mothers reported getting adequate health care during pregnancy. **24** adolescent girls stopped their own marriages. There has been a **27%** reduction in child marriages in Parbatipur among those attending the program (12,000) and **69.6%** now have online birth registration which confirms their age and prevents registration of a marriage before age 18.

'Choices': Creating Equality for Adolescents by shifting Gender Norms

In partnership with Save the Children, Christian Connections for International Health (CCIH) and Jhpiego, LAMB is implementing the Momentum Country Global Leadership (MCGL) project in Parbatipur to reduce gender inequalities among adolescents and improve attitudes and behavior towards girls. **240** young adolescents (50% girls and 50% boys) are looking at these issues in the 'Choices' module.

Codes of conduct have been drawn up and signed by boys, to honour and support women and girls, helping them fulfill their dreams, reducing gender based violence, child marriage and sharing household chores.



• Adolescent's learning session in Parbatipur

Community Transformation [CT3] : Environmental and Economic and Sustainability

Functioning Rubbish Collection System in Parbatipur Municipality

The SABUJ project has been working in Parbatipur municipality since 2020 and aimed to enable a green and clean environment, and for women to gain access and control over resources. In collaboration with the community and the local leaders the municipality authority enabled a waste collection system to function, collecting rubbish from households and taking it to the waste site.

Households are using separate bins to store the garbage which are then collected by the garbage collectors.

Forestation and a Green Environment

Residents of 3 unions in Nageshwari sub-district of Kurigram planted **585** different varieties of fruit tree saplings and **930** other tree saplings, enhancing the beauty of the countryside and helping to tackle climate change. **36** people have started roof top gardening using organic fertilizer. Villagers have planted **80** palm trees as these are taller trees and used to act as lightning conductors.

Protection of the Environment

72 Solar panels have been attached to hospital roofs. The plant not only helps LAMB achieve its Green Energy goals but also brings with it significant cost saving.

For wastewater treatment, LAMB is installing a moving bed biofilm reactor (MBBR), which is a biological technology suitable for municipal, hospital and industrial application. MBBR design is made of an activated sludge aeration system. LAMB will serve as a pilot site for innovations and a model for hospital waste management.

Economic Opportunity for Women

In Parbatipur **7** women have started income generating activities by cultivating vermicompost, using this compost for their own crops field and selling some to their neighbours. An average of 600 taka was earned per month and savings made from not needing to buy chemical fertilizer. **33** married adolescents have started tailoring work, rearing goats and cows to manage their higher education costs. **424** women in Parbatipur and Kurigram char area are involved with livelihood activities, such as, poultry, goat and sheep rearing, small business (eg. grocery shops), land mortgage and farming, kitchen gardening and vermicompost businesses, starting with small loans from their own groups or with the support from the project.



• Waste collectors in action



• Cattle rearing: Morjina Khatun in Hamidpur Union

SHEFALI AND HER SMALL SEWING BUSINESS

Shefali is 17 years old and lives at Chakla Bazar with her family of five members. She is in class ten and dreams of becoming a teacher. It is hard for her to continue her studies because of her family's poverty. Her parents couldn't pay her tuition fees and were unable to buy educational materials. Shefali very often accompanied her mother to work in someone else's house so that she could help with her education costs.

She received life skills training from LAMB's Ending Child Marriage (ECM) project which encouraged her to persevere with her education. In October 2020, she attended a short tailoring course offered by the social service department of the local government. Having successfully completed the training, she longed to start sewing. She started searching for a sewing machine and practiced stitching, measuring and cutting. The LAMB ECM project helped her, providing a sewing machine.

Shefali now earns at least one thousand taka each month, meeting her study costs as well as some of the basic needs of her family. She became famous among her friends for tailoring. Inspired by her example, another four girls in her village learned sewing and 3 of them joined Shefali to work in a team. Their work has been much appreciated by the community.

Shefali's father said,

“ I am very happy. Being a poor father, I could not buy a sewing machine for my daughter, but LAMB has fulfilled her dream ”



TOP TO BOTTOM

- Shefali
- Shefali and her 3 friends



Community Transformation [CT4] : Community Resilience

LAMB is implementing a Health Focused Disaster Risk Reduction (HFDRR) project in 6 unions of Nageshwari sub-district under Kurigram district. This area is surrounded by big rivers and experiences frequent flooding. The high rate of poverty has made the people of the area vulnerable. Considering the likelihood of disaster, socio-economic conditions and limited health services of the area, the project worked on community-based disaster management, health risk awareness, climate change adaptation, income generating and advocacy.

By bringing the people together and sharing knowledge, the project enhanced the capacity and resilience of the community, strengthened the community clinics and established a disaster management committee. With the support of this committee **80** poor farmers were identified to start the cultivation on fallow land of a hazard tolerant crop. After a successful completion of training these farmers were given hybrid maize. An additional **8** farmers joined the group also growing the maize. The harvest was incredibly successful and produced **123,000** kgs of maize from **15.4** hectares of land. The farmers said that if they cultivated other crops on this land, they could not have earned even a small proportion of this money. This initiative has encouraged many farmers to consider hazard tolerant crops in this difficult flood prone area.



• Farmer Md. Solyman (TOP) and Al-Amin (BOTTOM) are happy after harvesting their maize

Main objectives of hazard tolerance crop cultivation

- To increase farmers income and employment generation.
- To mitigate the effects of climate change.
- To ensure food security.
- To diversify the farmers' income source.
- To get maximum use of the fallow land.

Community Transformation [CT5] : Access to Quality Education

From March 2020 until August 2021 all schools have been closed. During the past year the LAMB School has worked really hard to make sure that all their students have access to online teaching irrespective of financial status or other abilities, in order to continue their education. This was done through providing devices - some older ones and some financed by donors. Staff needed training to deliver quality education online; the teachers' needs varied from learning to turn on tablets to making presentations and assessing students fairly and well, online. As the school progressed the need for securing the online environment for students increased and safety measures were added.



PHOTOS: LEFT TO RIGHT

- Grade 3 session after lockdown
- O Level Chemistry



Pro-Poor Health Policy Implementation through Advocacy Program

Advocacy Program and Outcomes

Advocacy is a key program of LAMB to support our pro-poor health policies and is seen in the areas of universal health coverage, fistula care, and reducing unnecessary caesarian-sections (which leave poorer families in debt).

LAMB's sustainable leadership program contributes in building the capacity of communities to advocate with appropriate authorities, influential leaders and policy makers, for their own needs. Examples of their advocacy initiative is found in the sustainable leadership development section.

LAMB also continues to link fistula survivors with their local government departments to allocate them appropriate social support.

5 divisional level workshops on safe surgery and fistula screening were arranged for medical officers, gynae consultants and surgeons, and health managers of Rangpur District. **102** participants attended. Following these workshops, surgeons committed to follow the surgery protocol, to not practice in unauthorized clinics, and to make appropriate referrals. The divisional health authority will monitor the service quality of clinics and take any necessary steps.



- Regional Networking meeting

Wholistic Health through Spiritual and Wholistic Health Programs

Our key objective is to demonstrate loving service. We aim to share our understanding that love is shown as staff follow the example of Jesus. All new staff attend a day's session where the mission, values, and the vision of LAMB are shared, explained and discussed to motivate and enable them to be part of telling LAMB's positive story in ways that will engage and not offend our multicultural society.

The WHO definition of health is wholistic i.e. physical, social, emotional, and spiritual wellbeing, and not just the absence of disease. This idea permeates all of LAMB's programs to address 'mental, social, spiritual and emotional' aspects of people's wellbeing and the health of their communities.

Wholistic health is seen as LAMB partners and stakeholders seek peace and justice in our relationships and in communities to improve health.

87 new staff attended day-long workshops on LAMB's mission, vision and values.

54 staff are engaged with a study program on spiritual development.

19 officers and supervisors from six of LAMB's departments studied an in-service course on Servant Leadership.

157 community members have accessed mental health counselling on their mobile phones called 'Moner bondhu' (soul friends) in 3 sub-districts of LAMB working area.

5,725 patients, along with their families have been offered counselling and prayer support by the chaplains in the hospital and mission, vision and values counsellors in the community.

304 prayer sessions were held across LAMB departments and working areas. Staff prayed for Bangladesh, for the people and families affected by the COVID-19 and for the world-wide COVID-19 situation.



“ Through working with LAMB, I personally have built a strong interconnectivity with our almighty Lord. My faith and belief in God enhanced through analyzing the power of prayers of LAMB employees. I have seen almost impossible and critical matters solved through prayer, especially in various government offices. As such my depth of belief has immensely increased ”

said Norman Proloy Sarkar.

• Norman Proloy Sarkar,
Communication Coordinator

COVID-19 RESPONSE

LAMB focused on the following 10 areas where LAMB is already involved to provide support for COVID-19 related needs. These include:

1. **Health Service Provision:** A 10 bed isolation unit has been set up in the hospital for treating those who are very ill with suspected COVID-19. The Maintenance support staff continue to make adjustments to the hospital, for example developing the new triage unit.
2. **Teaching about Covid awareness:** Banners, sign boards, and posters were displayed and leaflets distributed in the community and Bazar areas to raise awareness about hand washing, mask wearing and social distancing.
3. **Covid Prevention:** LAMB distributed masks, and installed hand washing devices with tippy tap and soap, in crowded areas for the community. A “no mask no service” strategy is taken in all LAMB services areas. 40 hand washing facilities have been installed in the Upazila Health and Family Welfare Centres (UH-FWC) in LAMB working areas. More than 130 PPE and 18,500 one-time usable face masks were collected and distributed with the support of different projects of LAMB. LAMB involved Union councils in these initiatives.
4. **Mental Health Support:** Counselling support has been given to critical patients, suspected COVID-19 patients, and adolescent girls and boys.
5. **Relief to the Poorest:** With generous support from LAMB partners and Friends of LAMB, cash for work and cash support has been given to the most vulnerable people along with food distribution; 360 people received food packages; 2,754 poor women, many of whom were widows or physically or mentally disabled received an average of 3,080 taka each (total 8,481,774). In addition to this, 1054 women were linked to other sources of help.
6. **Service as Usual:** We maintained as much as possible, healthcare and training services; (eg. for the nursing and midwifery students, classes and tests continued online). The UH&FWC management committees (45) in Rangpur District managed funding and continued the 24/7 services by the CSBA after the phaseout of the Born on Time project.
7. **Collection of Statistics:** We have collected data relating to COVID-19. The Information Technology Team has coached many staff on the utilization of new distance communication tools.
8. **Vaccinations:** With LAMB project’s direct support 13,445 community people received COVID-19 vaccine.
9. **Safeguard employees:** The Support Service department has developed processes eg. the vehicle department now follows guidelines, ‘Transporting a Covid Suspected Person’.
10. **Flow Charts and other resources:** Resources about managing Covid have been created by the Human Resources department collaborating with the hospital.



PHOTOS : TOP TO BOTTOM

- Isolation unit in the hospital
- Tippy tap for handwashing
- Relief support to the poorest
- Before starting the CHOICES session at Mominpur, all participants ensured hand wash practices

ACTIVITY SUMMARY

LAMB Annual Report – 1 July 2020–30 June 2021

	JUL 20 - JUN 21	JUL 19 - JUN 20
CHDP GENERAL INFORMATION		
Upazillas (2019,+all Rgp Div)	58	58
Population estimate	26,560,827	25,623,165
Community Health Workers	322	455
Village Health Volunteers	368	295

MOTHER CHILD HEALTH (MCH)	49 unions	49 unions
Villages (Population varies)	11,863	11,863
Households covered	4,350,331	4,350,331
Safe Delivery Unit	7	14
Family Welfare Centres (FWC)	108	102
Community Clinic (CC)	206	211
C-SBA/nurse	92	169

MNCH SDU DATA (LAMB DATA)	7 unions	5 unions
Antenatal Care - clinic visits	8,003	6,302
Family planning clinic visits	1,863	1,883
Child 0-4yrs old clinic visits	170	105
Child >5yrs adult clinic visits	7,972	560
Total deliveries in LAMB SDU	1,425	1,170
	20 unions	20 unions
Pregnancy surveillance	12,923	12,221

	JUL 20 - JUN 21	JUL 19 - JUN 20
PROJECT OPENING/CLOSING IMPACTS CLINIC NUMBER AND POPULATION		
MNCH FWC DATA (GOB DATA)	105 unions	141 unions
Child 0-5yrs old clinic visits	19,153	28,739
Child >5yrs old clinic visits	203,209	299,338
Antenatal Care clinic visits	84,128	131,332
Family planning clinic visits	36,809	49,317
Total deliveries in FWC	8,675	13,747

HOSPITAL - INPATIENTS (#BEDS)	90	115
Total	7,914	7,004
Male	2,127	1,752
Female	5,787	5,252
Obstetric	3,183	3,145
Paediatric 0-4 years	2,252	2,248
Paediatric 5-14 years	179	158
Medicine, surgery, gynaecology	1,980	1,453

OPERATION /PROCEDURE		
Mothers delivered	2,533	2,450
Caesarian Section	657	565
Surgery (gynaecology, general)	906	788
Fistula/Prolapse operation	234	252

LABORATORY SERVICES		
Blood Transfusions	697	518
Laboratory Tests	74,824	68,775

	JUL 20- JUN 21	JUL 19- JUN 20
OUTPATIENTS		
Total	46,252	46,410
Male	14,915	16,051
Female	31,337	20,666
Antenatal	10,640	9,693
Children 0-4 years	5,431	5,416
Children 5-14 years	2,856	3,314
Medicine, surgery, gynecology	25,524	27,987
Eye	478	339

FISTULA ACTIVITIES		
Fistula workshops	103	111
Workshop participants	3,648	6,654
Fistula advocates Trained	20	20

ADOLESCENT HEALTH		
	29 unions	29 unions
Teaching/ counselling	636	2,200
Library/Safespace	54	30
Girls received Life Skill training	3,927	4,077

DISABLED CHILD REHABILITATION		
	3 upazilas	3 upazilas
Community Clinics	29	29
Assistive devices distributed	660	607
Health Teaching participants	10,055	20,620
Admitted to Rehab centre	149	177

	JUL 20- JUN 21	JUL 19- JUN 20
TB CONTROL		
	4 upazilas	4 upazilas
Sputum tests	18,815	17,031
Patients - new and relapse	1,632	1,487
Patients- cured/ treated	1,407	1,547

DISASTER RESILIENCY/ RESPONSE		
	1 upazila	1 upazila
Awareness Session on DRR	726	280
Flood Area Mobile Clinics	NA	84

TRAINING CENTRE		
Total Courses	20	17
Nursing Institute 3yr students	100	123
Midwifery 3yr students	65	96
6 months C-SBA	0	0
KMC, HBB, Primary Health,	596	686
Total Trainees	761	905

SCHOOL		
Students	138	138
Teachers	23	31

LAMB STAFF		
Total	529	888
Male	275	371
Female	254	517

FINANCIAL STATEMENT

Amounts in taka

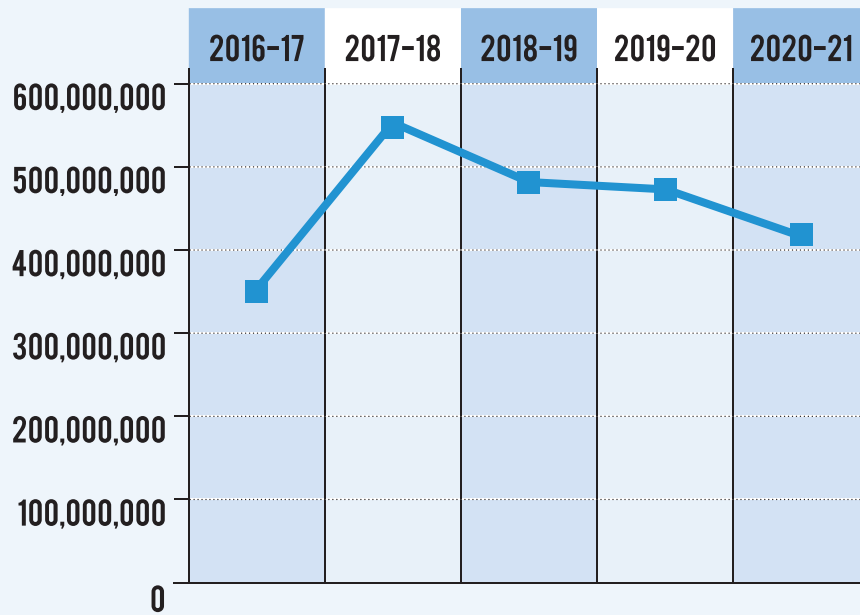
	LAMB	LAMB-Plan Partnership	Total	Total
INCOME				
Hospital Fees and Medicine	79,926,591		79,926,591	69,066,086
Training Centre	20,510,283		20,510,283	22,891,368
School	5,665,240		5,665,240	5,830,651
Other activities	40,003,998		40,003,998	49,012,304
Grants	198,596,256	74,120,348	272,716,604	338,053,015
Total Earned Income	344,702,368	74,120,348	418,822,716	484,853,424
Donations	1,164,062		1,164,062	2,267,648
Total Donations to LAMB	1,164,062		1,164,062	2,267,648
TOTAL INCOME	345,866,430	74,120,348	419,986,778	487,121,072

EXPENSES				
Operating Expenses				
Salary and Benefits	157,988,629	51,882,078	209,870,707	226,496,843
Health	112,203,450		112,203,450	90,913,876
Family Planning & Population	552,170		552,170	424,687
Public Health	86,273		86,273	35,870
Education, Youth and Culture	3,539,787		3,539,787	2,887,023
Social Welfare	520,137		520,137	401,131
Women & Children Affairs	5,371,425		5,371,425	3,406,688
Ethnic minority affairs	1,504,334		1,504,334	2,492,588
Disaster, Relief & Rehabilitation & Housing	4,945,805		4,945,805	12,973,080
Environment, reservation and development	5,983,373		5,983,373	9,261
Depreciation	5,847,479		5,847,479	6,308,782
Project Capital Expenses	291,650		291,650	4,184,938
Supplies and Services	18,731,558	7,506,276	26,237,834	34,646,692
Training, Meeting and Entertainment	6,095,916	11,960,450	18,056,366	45,414,046
Repair and Maintenance	53,631	269,402	323,034	3,906,978
Project Material Expenditure	195,323	2,644,396	2,839,719	9,120,676
Emergency Relief				42,031,238
TOTAL EXPENSES	323,910,940	74,262,603	398,173,543	485,654,395

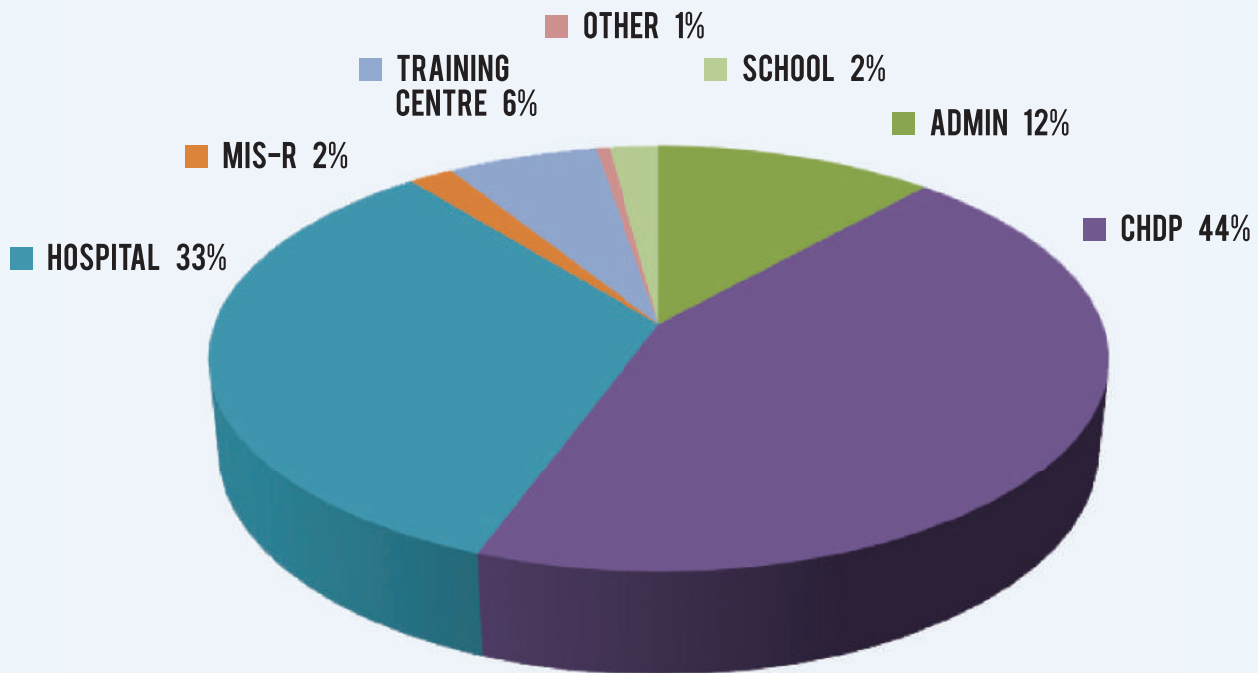
OPERATING RESULT	21,955,490	-142,255	21,813,235	1,466,677
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CAPITAL EXPENDITURE				
Land				100,000
Building addition	225,253		225,253	471,052
Medical and office equipment	1,113,305		1,113,305	919,023
Furniture	55,950		55,950	431,279
Vehicle/Bicycle				
TOTAL CAPITAL EXPENDITURE	1,394,508		1,394,508	1,921,354

LAMB Income over the last 5 years (tk)



Expenses 2020-2021 by Department %



GLOSSARY

ANC	Antenatal Care or Antenatal Clinic
CBO	Community Based Organisation
CC	Community Clinic
CCIH	Christian Connections for International Health
CFA	Community Fistula Advocate
CFDE	Community Fistula Diagnosis Events
CHDP	Community Health and Development Program
CHW	Community Health Worker
CNR	Case Notification Rate
CSBA	Community Skilled Birth Attendants
CSG	Community Support Group
DGHS	Directorate General for Health Services
DRR	Disaster Resiliency/Response
DT	District
ECM	Ending Child Marriage
ED	Executive Director
EP	Extra Pulmonary (Tuberculosis)
FGF	Female Genital Fistula
FWC(MC)	Family Welfare Centre Management Committees
FY	Fiscal Year (1 July–30 June)
GBV	Gender-Based Violence
GOB	Government of Bangladesh
HBB	Helping Babies Breathe
HF-DRR	Health Focused Disaster Risk Reduction
HR	Human Resource
ICDP	Integrated Child Development Program

IGA	Income Generating Activities
LAMB	Lutheran Aid to Medicine in Bangladesh
LAPI	LAMB Area Poverty Index
LGSP	Local Government Support Program
MBBR	Moving Bed Biofilm Reactor
MIC	Middle-Income Country
MIS-R	Management Information System-Research
MNCH	Maternal Newborn Child Health
MOHFW	Ministry of Health and Family Welfare
NGO	Non-Government Organization
OPD	Out Patient Department
PBT	Parbatipur
PPE	Personal Protective Equipment
PNC	Post Natal Care or Post Natal Clinic
RRAP	Risk Reduction Action Plans
SACMO	Sub-Assistant Community Medical Officer
SDU	Safe Delivery Unit
SHOW	Strengthening Health Outcomes for Women and Children
SRH	Sexual and Reproductive Health
SS-FGF	Stop Suffering caused by Female Genital Fistula
SSN	Senior Staff Nurse
TB	Tuberculosis
TK	Taka (Bangladesh currency)
UHFWC	Union Health and Family Welfare Centre
UNFPA	United Nations Population Fund
WHO	World Health Organization

LAMB program activities in the Hospital, Rehab centre, MIS-Research, Community (through CH&DP) and all the training courses in the Training Centre continue because of the financial support from donors and generous support and prayers from the Friends of LAMB around the world.



ল্যাম্ব LAMB

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That all may have abundant life | Integrated Rural Health and Development

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World Mission Prayer League (LAMB Hospital)

An Organization of World Mission Prayer League, Inc (USA)

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