

ANNUAL REPORT | 2016

ল্যাম্ব  LAMB

যেন জীবন পরিপূর্ণ হয়
That all may have abundant life

সমন্বিত পল্লী স্বাস্থ্য ও উন্নয়ন
Integrated Rural Health and Development



Introducing LAMB's Updated Brand

A bit about LAMB

World Mission Prayer League (LAMB Hospital) or 'LAMB' is a registered International NGO in Bangladesh and is a separately constituted organization of the World Mission Prayer League, Inc., based in Minneapolis, MN, USA. Since 1997 LAMB has used its own brand to more clearly communicate who we are in Bangladesh. After twenty years of using that logo, we now present a new brand that provides some consistency from the past and with a new modern look.

The Design

The new logo design carries over some important aspects from the old. The map of Bangladesh has been put into an artistic design using the shape of Bangladesh. The cross of Jesus Christ has been adapted and communicates our Christian identity and focus on health care. We are a multilingual community, hence the use of both Bangla and English in our logo and tag lines. The tag lines 'That All May Have Abundant Life' remains as LAMB's ultimate purpose coming from God's Word and 'Integrated Rural Health and Development' explains in part how we are going about doing it.

The Color Palette

Scarlet : The use of the color Scarlet represents LAMB's Christian identity and the power that is in the blood of Jesus Christ. His precious blood redeems us, 'as of a lamb without blemish and without spot'. His blood brings us into fellowship with God, reconciles us to God, cleanses us from sin and gives us power over the devil. LAMB is committed to sacrificial service to the people of Bangladesh as exemplified by the life, death and resurrection of Jesus Christ.

Cerulean Blue: The color blue is associated with the commandments of God, the importance of remembering them and also the heavenly calling of those who had been chosen by God to be His people. Blue is connected with that which is holy in God's service. The robe of the High Priest included blue, symbolizing the close association with God and His Word. The sky blue color of sapphire represents heavenly things. We pray that through the testimony of our lives in service to the Almighty God, the righteousness we have in Christ will be evident to all and those who come into contact with LAMB will experience something heavenly.

Slate/Ash (Grey): These colors refer to constancy of services, unassuming humility and are connected in the Holy Scriptures with wisdom and experience. The compassion and care of God is demonstrated towards His people in His love and care for them right from birth through to old age. Grey hair in the Holy Scripture is equated with God's commitment to the faithful in that, "Even to your old age, I am He, And even to gray hairs I will carry you! I have made, and I will bear; Even I will carry, and will deliver you." And "He raises the poor out of the dust, and lifts the needy out of the ash heap." Our hope and prayer is that the people of Bangladesh, especially women, children and the poor experience God's faithfulness to the full extent.



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Introducing LAMB's updated Brand (Bangla)	

Glossary

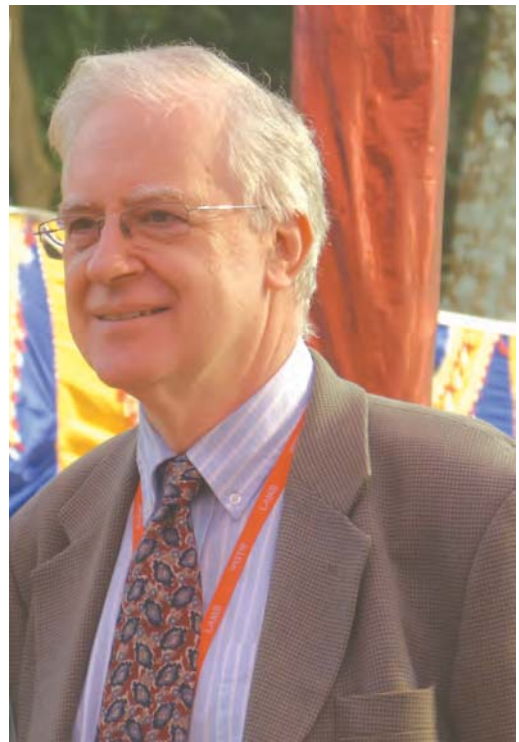
A2H	Advancing Adolescent Health
ADHD	Attention Deficit Hyperactivity Disorder
ANC	Antenatal Care or Antenatal Clinic
ARH	Adolescent Reproductive Health
ARSH	Adolescent Reproductive and Sexual Health
ASD	Autistic Spectrum Disorder
BDHS	Bangladesh Demographic Health Survey
BMC	Bio Medical Center
BNMC	Bangladesh Nursing and Midwifery Council
BOT	Born on Time
BRAC	Bangladesh Rural Advancement Committee
CBO	Community Based Organization
CC	Community Clinic
CCM	Church and Community Mobilization
CG	Community Group
CHDP	Community Health and Development Program
CHW	Community Health Worker
CIDA	Canadian International Development Agency
CNR	Case Notification Rate
CSBA	Community Skilled Birth Attendants
CSG	Community Support Group
DFATD	Department of Foreign Affairs, Trade & Development
DRR	Disaster Risk Reduction
ER2H	Ensuring Rights to Health
FCPS	Fellow of College of Physician and Surgeons
FWC	Family Welfare Center
GAA	Girls Advocacy Alliance
GAC	Global Affairs of Canada
GBV	Gender-Based Violence
GO	Government Organization
GoB	Government of Bangladesh
HBB	Helping Babies Breathe
ICDDR,B	International Center for Diarrheal Disease and Research, Bangladesh
IPD	Inpatient Department

KAP	Knowledge, Attitude and Practice
KMC	Kangaroo Mother Care
KPC	Key Practices and Coverage
KOICA	Korea International Cooperation Agency
LAMB	Lutheran Aid to Medicine in Bangladesh
LHCF	LAMB Health Care Foundation
LINC	Lifestyle, Infectious, Nutrition and Contraception
MDG	Millennium Development Goal
MIS-R	Management Information Systems-Research
MSH	Management Science for Health
NCD	Non Communicable Diseases
NGO	Non Government Organization
NI	Nursing Institute
NVD	Normal Vaginal Delivery
OT	Occupational Therapist
ORS	Oral Rehydration Solution
PNC	Post Natal Care or Post Natal Clinic
PT	Physiotherapist
PWR	Participatory Wealth Ranking
RHS	Reliable Health Services
RRHS	Responsive Reproductive Health Services
SALT	Speech and Language Therapist
SDU	Safe Delivery Unit
SHOW	Strengthening Health Outcomes for Women and Children
TB	Tuberculosis
TC	Training Center
TEE	Theological Education by Extension
UH&FWC	Upazila Health & Family Welfare Center
UKAID	United Kingdom Aid for International Development
UNFPA	United Nations Fund for Population Activities
USAID	United States Aid for International Development
WDMC	Ward Disaster Management Committee
WHO	World Health Organization

Message form the Board Chair

On behalf of the Board of Governance for LAMB I invite you to join us in giving thanks to Almighty God for the many ways in which LAMB has been able to be a blessing to many many people in Bangladesh. The pages of this report will give you a glimpse of the ways LAMB has done this - from the safe delivery of new babies, through the treatment of illnesses and training of health care professionals to the restoration of dignity in the lives of dis-advantaged people and the modelling of effective and appropriate health care policies.

Once again 2016 has been a year of continuity and change. In January we celebrated 40 years of continuous service. Through the year projects came to an end, and new projects started, and every day babies were delivered, patients treated and people trained. Towards the end of the year we marked the first anniversary for our current Executive Director - Mr Kyle Scott.



We give thanks to Kyle for his diligent leadership. To every LAMB staff member, new and old, from domestic help to doctor, nurse to night guard, and all the other disciplines too numerous to mention the Board thanks you for your service and dedication. Each one of you is special and has a unique role to play.

LAMB couldn't operate without the help and support of many others - the government officers, politicians and officials who shape and control the environment within which LAMB works and the donors, both institutional and personal, who make available many of the resources LAMB needs, whether it is for specific projects or to support the provision of care to the very poorest. We are grateful to you all for your support and long term commitment to the work of LAMB.

The Board has not been idle this year either. Having settled the succession in Executive Director we have focused in 2016 on revisiting the policies that shape the work of LAMB. With the senior leadership we took time out for a spiritual retreat to ensure that our work is grounded in listening to Almighty God. We've reviewed how we listen to stakeholders and we are reconsidering the overall impact and results we believe LAMB should be achieving. Our desire is to keep the organisation focused on delivering and facilitating integrated, wholistic health that brings abundant life to the people of Bangladesh and glory to Almighty God.

Thank you for taking the time to look through this report.

John Marsden, Chairman
on behalf of the Governing Board.

Message from the Executive Director

On behalf of the management team and our dedicated staff of LAMB, I am pleased to present the 2016 Annual Report. This year's Annual Report comes with a slightly different look - our new logo. I would encourage you to take a look at the explanation for the chosen design and color palette in the introduction to this Annual Report.

There were several highlights from 2016, including the 40-year anniversary celebration of LAMB that was held in January of 2016. Several new community projects significantly increased LAMB's scope in some areas, such as Rangpur, while the closure of a large Tuberculosis project in late 2016 reduced it in other areas. The new projects have kept our Community Health and Development Program (CHDP), Finance and Admin teams extremely busy. The newly acquired funding has resulted in projected annual budgets of over USD \$4 million over the next three years with most of the new funding going toward preventing early marriage, raising awareness among adolescent youth about reproductive health, preventing premature births and strengthening health outcomes for women.



Our current total population served through community projects was around 5 million in three districts during 2016. The hospital had an exceptionally busy year, as you will find by reviewing the hospital report and statistics of the report. The addition of a Physiotherapist and Occupational Therapist in 2016 has had a tremendous impact on the work of LAMB's Rehab Center. The training center was busy, in part due to the transition from an earlier successful iteration of the Developing Midwives Project to a follow-on project with the same name.

The LAMB English Medium School opened a new building in late 2016 and with the expansion of our community work we are glad to be able to move much of our administrative offices into it.

We are very grateful to our many donors and development partners, who support our community health, training and research work, school and enable everyone, with priority on the poor, women, children and the marginalized, to taste God's love and compassion through the services we provide.

In 2016 these partners included the Government of Bangladesh (GoB), Plan International, Tearfund, ICDDR,B, DFATD, UKAID, USAID, KOICA, Women's Hope International, US State Dept, Hilfe Fur Bruder, WHO, BRAC University, EngenderHealth, World Renew, Walk for Life, University of California - Davis, Arizona State University, the Glencoe Foundation, Interserve, Global Care, Severance Hospital Korea, Good Samaritan Society, and many churches, individuals, societies and organisations, local and international. We are especially grateful for the ongoing financial and prayer support of the World Mission Prayer League, the LAMB Health Care Foundation, and the Friends of LAMB in Australia and US, and to God for His gracious care and provision in 2016.

Kyle D Scott
Executive Director

LAMB in 2016

Facilities:

- A 115 bed hospital, with capacity for up to 150.
- 16 health care centers run by community-based organizations (CBOs) and supported by LAMB, 15 with 24 hour coverage of community skilled birth attendants (CSBAs) for safe delivery.
- 29 outreach disability clinics
- 132 family welfare centers (FWCs) - up from 55 in 2015 and 495 community clinics (CCs) of the GoB
- Residential training center
- Nursing Institute
- Management information systems and research unit
- English Medium School
- Rehabilitation center for disabled children
- Administrative support unit, residential accommodation, guest house

Services:

- Clinical services include: Obstetrics and Gynaecology; Paediatrics; Medicine; General Surgery; Outpatients
- Community programs include: primary health care; adolescent reproductive health education and counseling; disaster risk reduction; community development; health technical support;
- Training: primarily health-focused, including continued offering of a diploma of nursing and midwifery approved by the Bangladesh Nursing Council, an accredited diploma course in midwifery in partnership with, and as an academic site of, BRAC University
- Research, using extensive hospital/community/clinical/socio-economic data, both for internal programs and in partnership with external agencies
- Specialist surgical repair and rehabilitation for clients with club foot, cleft lip/palate, obstetric fistula, and burn contractures
- English-medium education for students up to 'O' level.

Coverage:

- The hospital covers a population of around 1.5 million, with the core community health and development program (CHDP) covering around 5.7 million population.
- LAMB's partnership with Plan and other donors for mother-child health continues to flourish with collaboration to strengthen community clinics and community groups overseeing them in Dinajpur, Nilphamari and Rangpur Districts, and supporting the Government of Bangladesh in rejuvenation of its union-level health services.
- The Tearfund and KOICA-supported Disaster Risk Reduction (DRR) program works in Nawabganj (Dinajpur) and Kaunia Upazila (in Rangpur).

Staff

- By end 2016, LAMB had 1656 staff (60% female), up from 748 at the end of 2015 plus 1876 volunteers, including 21 expatriates.

Major Achievements in 2016

- Neonatal mortality rate in LAMB core was 25/1000 (28 in Bangladesh in 2014), and under-5 mortality was 34/1000 (46/1000 in Bangladesh in 2014), well below the MDG target and the national average.
- There were over 3100 deliveries in LAMB hospital, with a Caesarian section rate of only 21% (national average 23% BDHS 2014).
- 208 obstetric fistula operations were performed, up from 170 in 2015.
- Households covered by community programs more than doubled in 2016 to 1,083,310 from 402,584 in 2015.
- There were over 4,500 births attended by LAMB-supported skilled birth attendants in the community, most of them in Government centers where previously few births had taken place.
- There were over 10,500 inpatient admissions, and over 68,500 outpatient visits to the Hospital.
- In March 2016, two of our LAMB English Medium School students were honoured nationally for their academic achievements in their O Levels.
- A three-story building for the English Medium School was completed in late 2016.

New developments in 2016

- Several new projects were launched in Nilphamari, Dinajpur and Rangpur.



LAMB Hospital

Over the years the number of patients at LAMB has continued to rise. Inpatient numbers have increased from around 2500 patients/year in the early 1990's to almost 11,000 patients/year in the last few years. Inpatient numbers remained relatively stable between 2015 and 2016. Outpatient numbers have risen from around 40,000 patients/year in the late 1990's to 73,001 patients in 2016, from 68,780 in 2015. The rise in Inpatients can be explained mainly by a rise in the number of obstetric patients (and the related neonates) and a rise in the number of medicine patients.

In the last 2 years deliveries have been less than previous years; going down from 3733 in 2014 to 3181 deliveries in 2016. It is not clear how this decline in deliveries at LAMB can be explained. One explanation could be that as CHDP started working in the whole of Parbatipur, patients could have their deliveries in a Safe Delivery Unit. Another explanation might be that clinics that offer Caesarean Sections on demand are commonplace and patients might choose this option.

The Caesarean Section rate at LAMB has remained around 20% throughout the years and was 21.3% in 2016. LAMB takes a special position in the country as a place where normal deliveries are encouraged.

Over the last 8 years the number of adult medical inpatients has risen. This might be related to a rise in non-communicable diseases (NCD) in Bangladesh. NCDs include diabetes, cardiovascular disease, stroke, chronic respiratory disease and cancer. Part of the rise could be explained by a more explicit mode of reporting. Another reason for the increase in cardiology patients is likely to be explained by the presence of a cardiologist as consultant at LAMB.

The rise in NCD's raises questions of sustainability. These patients need long-term follow-up and medication. How can we work on treatments and prevention that are affordable for poor patients and not over-extend our hospital poor fund? Solutions need to be considered.

The mortality of inpatients at LAMB has remained stable over the years; the overall mortality rate being around 3%. A dramatic reduction can be seen in neonate mortality. This has reduced from 9% in 2008, to 7% in 2010 and 2011, to 4% in 2016. We believe that the explanation for this is multifactorial, with factors such as the change in socioeconomic status of patients, less neglected labour, better care for premature and small babies (continuing improvement in Kangaroo Mother Care or KMC), reduction of hospital acquired diarrhoea and better care of sepsis.

LAMB continues in its commitment to be women-friendly. Over the years the percentage of women in IPD has remained more or less stable at around 70%. Much of this is accounted for by our focus on the Obs/Gynae service. The total number of obstetric fistula surgeries totaled 208, up from 170 in 2015 in addition to several interventions for fistula patients. The Medicine service sees 44-48% female patients, so we can say with confidence that access for women is good.

The percentage of inpatient girls in Paediatrics rose from 28% in 2008 to 41% in 2016. Because we do not discriminate in our services with how we treat patients, this change cannot be attributed to anything we do in the hospital. It is quite possible that the work of the CHDP in adolescent health, as well as the focus on girl children and women's rights in the media and other GO/NGO actors accounts for much of this increase.

LAMB hospital continues focus on the poor. Over the last years the poorest category patients (the poorest category in our poor fund system) has dropped from 5.4% in 2008 to 2.7% in 2016. Does this mean that we are less accessible to poor patients or has the proportion of A-1 category patients gone down because of the economic growth of Bangladesh as a country? Answering this will require more research.

We are proud that in 2016 LAMB was awarded the FCPS registration/training for Medicine and Paediatrics until the end of 2018. FCPS is the exam that is set by the Bangladesh College of Physicians and Surgeons. This is important for career progression in the doctor's field of specialty. We continue to seek FCPS registration for Obstetrics & Gynaecology.

In 2016 a number of our senior doctors went to work in other places in Bangladesh and abroad. This posed challenges in the upholding of quality of care. We try to adjust the way we work to the doctors available, without compromising the care for our patients, especially the poor patients who cannot afford to be treated elsewhere.

All in all we are grateful to God for His continued blessing of our hospital and its staff.

LAMB Rehab Center

The rehab children's program began in 1994 and currently has expanded to providing services to approximately 5000 children. It offers therapy for conditions such as cerebral palsy, muscular dystrophy, ADHD, ASD, club feet and other lesser known conditions such as arthrogryposis. Children with substantial needs stay for 5 days to receive intensive OT/ PT/ SALT treatment and assistive devices are measured for and supplied within the 5 day stay.

Parents are educated regarding their child's condition and taught therapy programs to continue at home. They are reviewed monthly in the children's therapy review department where treatment is progressed. Each session might last between 30 minutes to 1 hour. 2932 of such sessions were provided in 2016, compared to 2287 in 2015 and only 476 in 2013.



The community program consists of 29 monthly clinics, with each clinic having more than 20 patients. The clinics conduct further parent training sessions and review of individual children therapy program.

Furthermore, they provide an emergency triage program for children who have been identified with rehab needs. There are also disability awareness raising activities within the community and regular training courses for community health workers (CHWS).

The gardening program started in 2010 and currently has over 21 disabled adults that work for 2 - 3 days a week within the LAMB hospital compound. This is a valuable program that allows adults with disabilities to be able to be meaningfully employed and teaches life and social skills. The gardening group has developed their own source of income generation through sale of potted plants and gardening services.

LAMB Nursing

Nursing Services are an essential part of total patient care. LAMB nurses provide coverage, twenty-four hours a day, seven days a week for the General Ward, Maternity Ward, Surgery Ward, Labor Room, Paediatric Ward, and the Antenatal Clinic. They also teach in the Training Center and Nursing Institute. Their various skills include administration, medical, surgical, pediatric, infection control, research data collection, antenatal and midwifery nursing, as well as teaching for all hospital areas.

At the end of the 2016, twenty nurses, including five Ward In-Charge nurses, left due to government posting, which posed a great challenge for the Nursing Department. In anticipation of the government posting, steps were taken to hire extra nurses who were then trained to follow LAMB nursing guidelines. We are pleased that the majority of the 3rd batch of the students of our Nursing Institute will soon be able to join our staff.

The Nursing Department is looking closely at issues of quality management in order to improve our standard of patient care. Many of our nurses have received HBB (Helping Babies Breathe) training. We promoted several nurses to Assistant In-Charge nurses to help with the management tasks.

Our goal in quality assurance is to create and maintain a work environment in which nurses can work with accuracy and effectively.

LAMB Nursing Institute

The LAMB Nursing Institute was opened in 2012 with a total of fifteen (15) students. The teaching in LAMB's Nursing Institute (NI) aims to bring quality education that is culturally relevant and that reflects values matching LAMB's vision of serving God.

To date, a total of thirty-five (35) students completed their Comprehensive Licensing Examination under the Bangladesh Nursing and Midwifery Council (BNMC). The success rate is 100%. In January 2016, twenty-four (24) new nursing students (5th batch) were admitted.



The second graduation ceremony of the NI was held in April 2016. Most of the graduates have joined the LAMB family as staff nurses and are putting their learning into practice. In December 2016 most of the LAMB Nursing Institute 1st batch graduates received government postings and are now working in hospitals in Dinajpur, Rangpur and Dhaka. So far, twenty-nine (29) students have received study loans. The loans of the graduates from the first batch have been paid back in full, which is very encouraging.

We've added a number of extra courses to the curriculum. The 3rd year students, for example, are receiving training in 'Kangaroo Mother Care' and also in 'Helping Babies Breathe'. All students also had the opportunity to take part in the LAMB Mission, Vision & Values training.

In October 2016 we took the second year students to Rangpur Medical College and Hospital to give them exposure to another health setting. The visit had a specific focus on psychiatric and orthopedic areas. Our students learned much during this visit, including what distinguishes LAMB from other health institutions. The community health placements in LAMB clinics continue and provide a great opportunity for the students to see the bigger picture of health.

The LAMB Nursing Institute provides a unique opportunity for people of all faiths, ethnic groups and socio-economic backgrounds to gain critical skills for communities across Bangladesh. It's encouraging to know that health institutions and communities across Bangladesh are benefiting from the nurses who have been trained in LAMB's Nursing Institute.

LAMB Community Health & Development Program (CHDP)

LAMB CHDP works to develop integrated rural health systems connected to communities and overseen by trained formal and informal leaders.

Maternal-Newborn-Child-Reproductive Health Projects These projects aim to reduce

maternal and infant mortality and morbidity (obstetric fistulae and birth injuries leading to disability), with particular attention to reducing child marriage and delaying first pregnancy. LAMB facilitates and monitors health care services in union-level 'Safe Delivery Units' (SDU). Services are available 24 hours/7 days in Upazila Health & Family Welfare Centers (UH & FWC) and community-managed independent clinics. Community mobilization for health promotion and disease prevention is supported through household, neighborhood, and group visits by volunteers and health workers, targeting high-risk mothers and families. Informal and formal leaders are trained to seek justice for the poorest and neglected in their communities, and in necessary tasks for sustainable integrated rural health systems. Details of projects, coverage, specific additional activities and achievements follow.



Responsive Reproductive Health Services (RRHS) is funded by Women's Hope International and started in July 2014 in Parbatipur Upazila, Dinajpur Dt.

- This project oversees 11 normal SDUs, where LAMB trained Community Skilled Birth Attendants (CSBA) performed 1448 I deliveries in 2016.
- Subsidies were provided for 87 patients requiring referral to LAMB Hospital for delivery complications.
- Through disability rehabilitation services for children, 65 assistive devices were produced and distributed.

Babu Barta (Baby Basics) is funded by the US State Department. It began in August 2014 in Badarganj Upazila of Rangpur District.

- This project improved maternal health using a month by month guide to healthy pregnancy designed for lower-income and lower-literacy populations. Pregnant mothers met in "Moms Clubs" to read Babu Barta, sharing expectations, problems, and learning. Communities, leaders, and healthcare providers were engaged to support the mothers.
- Key results of this project included 600 Moms' Clubs with 14,316 members continuing after the project closed in August 2016. The groups generated Tk.4,028,749 through regular savings, contributing to economic stability of Mom's Club members.



Ensuring Rights to Health (ER2H) has been funded by Plan Bangladesh since 2000. It has been implemented in Khansama and Chirirbandar Upazilas, Dinajpur District.

- Through this project, LAMB established 7 independent SDUs. Responsibility for these SDUs has been gradually transferred to local management committees.
- LAMB trained CSBA are ensuring Antenatal Clinic (ANC) services for women during pregnancy and Post Natal Clinic (PNC) service after delivery. They also performed normal vaginal delivery (NVD) and provided general treatment if required.



Reliable Health Services Project (RHS) This project receives financial support from Korean International Cooperation Agency (KOICA) assisted by Global Care (Korea). LAMB implements the project in Badarganj Upazilla of Rangpur District

- One key achievement is increasing the Badarganj institutional delivery rate to 63%.
- Community Based Organizations (non-government) and UH&FWC management committee members gained leadership and management skills for running their healthcare service centers. They received 5 ambulances from the local government, and constructed 5 Clinic boundary walls with local funds.

'MPOWER Project is funded by Global Affairs of Canada (GAC) through Plan International, Bangladesh and has been implemented in two upazillas of Nilphamari District since July 2015.

- It aims to reduce child marriage and to establish and strengthen child protection mechanisms at community level, contributing to a functional national child protection system.
- So far, 125 Gender-Based Violence (GBV) committees have been formed in schools
- 11,364 girls were involved with open air activities such as debates on child marriage and organized sporting activities
- 64,901 people gathered to celebrate one child marriage-free (no child marriages officially recorded) in an Upazilla in Nilphamari.



Ashirbad Project is funded by UKAID through LHCF. This 3-year project began in August 2015 in Badarganj Upazilla, Rangpur. Key achievements of this project are:

- 1600 adolescent (girls 1200 and 400 boys) groups have been formed with 25,146 adolescent members.
- 10 adolescent friendly counseling corners have been established in 10 Unions where 20 trained CSBA cum counsellors provide Adolescent Reproductive Health (ARH) related services.
- 200 school teachers have been trained to provide teaching on Adolescent, Reproductive & Sexual Health (ARSH) issues at school using the 16 modules provided by the project.
- Peer education in groups is enabling adolescents to express decisions and to seek help from existing services. Also, 4 cases of forced child marriage were stopped.



Born On Time (BOT) has funding from Global Affairs Canada and Johnson & Johnson through Plan International Bangladesh and will run from 2016-2021 in six Upazillas of Rangpur District.

- The project focuses on preventing premature births by reducing LINC (Lifestyle, Infectious, Nutrition and Contraception) risk factors.
- 220 project staff have been recruited and the project team has already completed District, Upazilla and Union level orientation; including good coordination with government officials.

Advancing Adolescent Health (A2H) project is funded by USAID. The project is implementing in partnership with Plan International Bangladesh in 4 Upazilla in Rangpur District.

- Through this project 147,800 adolescents will gain awareness, receive counselling and certain life skills from 80 adolescent friendly health centers and adolescent platforms (1000 adolescents per platform).
- Adults in the community: parents, teachers, school management committee members, religious leaders, marriage registers and match makers will be engaged to create an enabling environment supporting delayed marriage, child birth spacing and easy access to health facilities by the adolescents.

Girls Advocacy Alliance (GAA) is funded by the government of Netherlands through Plan Bangladesh.

- Started in Sept. 2016, the project targets municipality, sub-district, district and divisional officials in Rangpur.
- It uses Civil Society Organizations to improve implementation and enforcement of existing legislation and public policies against child marriage, trafficking, and gender based violence (GBV).



Strengthening Health Outcomes for Women and Children (SHOW) is funded by Global Affairs Canada through Plan Bangladesh. This project began in January 2016 and is implemented in all upazillas in Nilphamari District. SHOW works closely together with local communities, civil societies, local government and other stakeholders to achieve its aims to decrease early marriage (65% by age 18), early child bearing (over 30% girls, BDHS 2011), and decrease the risk of maternal and neonatal morbidity & mortality.

- So far, 190 Community Groups (CG) and 570 Community Support Groups (CSG) were assisted through the help of Union Parishad chairmen and members.
- As a preliminary aspect of the project, Participatory Wealth Ranking (PWR) and Child Risk Assessment were completed in 2016.

Non-Reproductive Health Projects

Tuberculosis Control Program (TB). LAMB has been working as part of the national TB control program for over 25 years in 4 Upazillas of 2 districts.

- In 2016, 1039 patients had sputum tests identifying them as new or recurring TB.
- The case notification rate (CNR) was 125 per 100,000 and cure rate 99% (national 94%). LAMB completed a shorter-term "Challenge TB" project funded by USAID through Management Science for Health (MSH) covering Dinajpur and Rangpur Districts in August 2016.

Church and Community Mobilization (CCM) has worked with 102 local churches in 2 sub-districts (Parbatipur and Nowabganj) of Dinajpur district.

- As the church leaders get to know each other through Inter Church Network groups, denominational disagreements have started to reduce.
- Church leaders are recognizing the value of local resources to meet community needs and are showing greater care for the poor, disabled people, orphans and widows.
- Also, they have identified harmful habits in the local communities, such as alcoholism, and are working together to raise awareness, to address these issues.
- Women are more willing to contribute towards spiritual and social development through groups.

Disaster Risk Reduction (DRR) & Emergency Relief has been funded by Tearfund, UK since 2014 and operates in Nawabganj and Kaunia Upazillas in Dinajpur and Rangpur Districts.

- The aim is to build resilient communities through local churches and Ward Disaster Management Committees (WDMC) utilizing local resources, alternative livelihood activities, disaster preparedness, information centers, and mitigation activities.
- The DRR project also helped build 10 latrines, with separate male & female units, in 10 schools in Nawabganj Upazilla as part of a "Toilet Twinning" project.
- In September 2016, after a flood, the DRR project organized emergency response and provided medical services, at Nageshwari and Ulipur Upazilla in Kurigram Districts, in collaboration with the Government and other NGOs.
- It also supported 6371 flood-affected families with resources from Tear Fund UK, distributed medicines, nutritional supplements, Oral Rehydration Solution (ORS) and personal hygiene kits, and established 42 dual platform hand pumps in the vulnerable areas.



The Training Center (TC)

The Training Center has 34 staff. Three trainers resigned in 2016 due to Government postings. We filled those positions with our graduate midwives who had passed their exams. The new staff were placed in the Hospital for their clinical skill development and the Training Center for their facilitation skills.

Trainees: In 2016, 712 trainees received training from the Training Center.

Midwifery Program The 1st batch of 30 Midwifery students have passed their Bangladesh Nursing and Midwifery Council (BNMC) exam and are now employed at the Training Centre, LAMB Hospital, other NGOs or the BRAC Manoshi Programme. The 2nd batch has 29 students and student from BRAC's 3rd batch were not taken. The interview and enrollment process for the 4th batch was completed on December 2016 with 30 students. 9 students received full scholarships from UKAID through BRACU and 5 Santal students are receiving a full scholarship from the United Nations Population Fund (UNFPA).



Community Skilled Birth Attendant (CSBA) training was funded by Plan International Bangladesh and Canada CIDA & DFATD. We trained 210 trainees in 11 batches. Some who were trained are now employed in LAMB CH&DP area and some are working in their own communities. We also trained 4 individuals, who were from Mymensingh and Tangail and working for Symbiosis. New CSBA training has begun for CH&DP, Born On Time (BOT) Project staff.

Integrated Training: The Training Centre has arranged integration training where participants were from different departments e.g. Doctors, Nurses, Medical Assistant, School teachers. A combined skill lab was set up for clinical practice in the classroom.

The Centre has developed both the range and quality of training, through response to feedback, which has resulted in more competent and qualified trainees.

Spiritual overview & LAMB values

Christian staff (many of them) are regularly taking Theological Education by Extension (TEE) courses.

Trainees All trainees receive values based training using Bible passages and this has resulted in change of mind and attitude. They committed to using "God given resources" properly and some developed a serving attitude. Some of the CSBAs said after completion of the training that if they do not get a job they will provide service for free in their communities because they have learnt that all have been created by God and through serving others they would be serve God.

English Medium School

Vision of LAMB school

At LAMB school our vision is to see children become models of leadership and service, with hearts focused on the kingdom of God and serving the poor. Not all students will be leaders in society, but we long that they will become men and women who reflect good decision-making and wisdom in their lives and who are able to bridge well across cultures.

Quality Education needs time

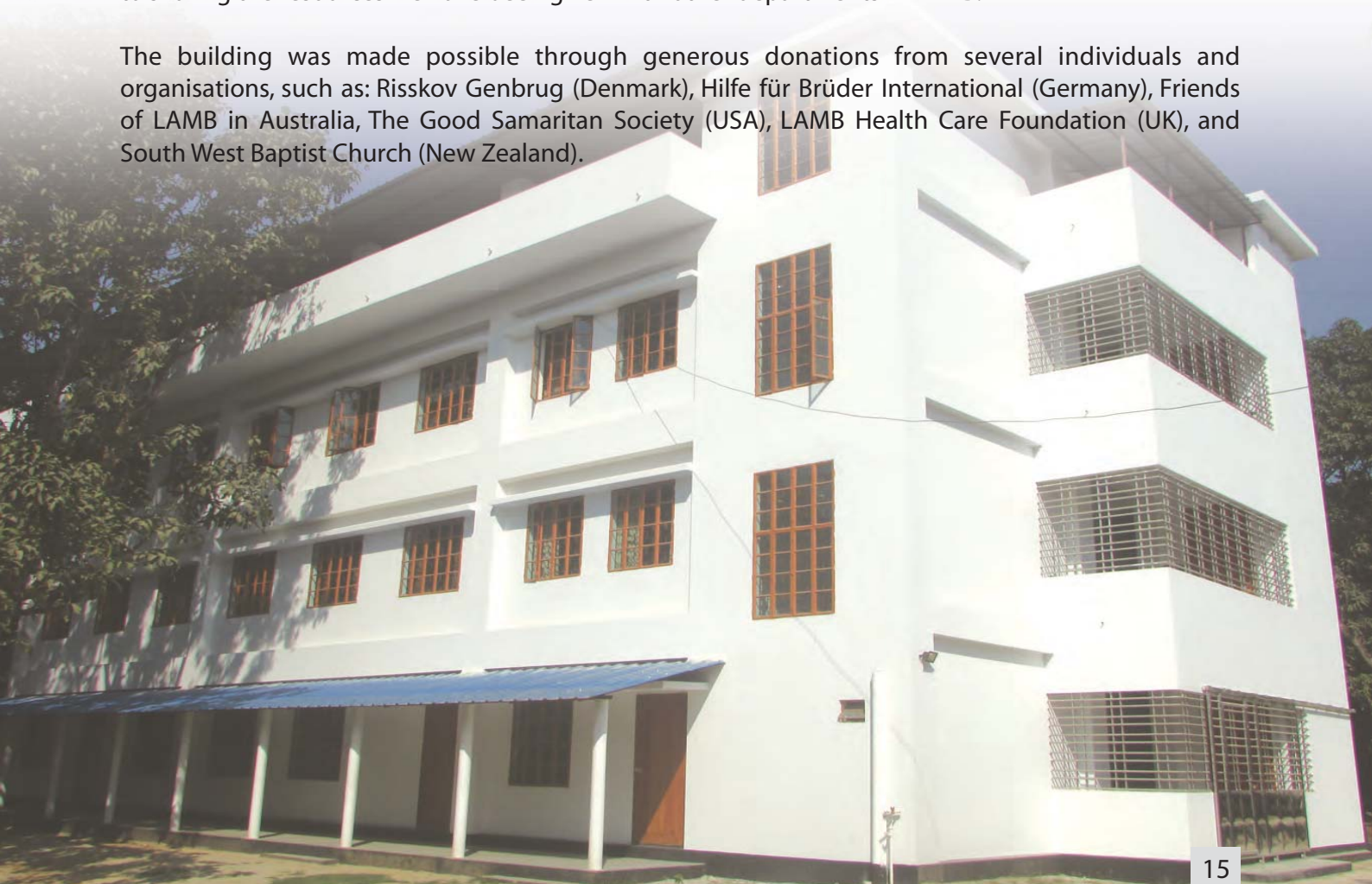
At LAMB School we seek to help children develop higher order thinking skills: creativity, evaluation, analysis, application, understanding and knowledge. LAMB School provides education from preschool through to O level.

During 2016, seven foreign children left the school for various family reasons and some local students left to move into Bangla medium education. We would like all children to stay to at least Grade 5 because otherwise they are unlikely to retain an active English advantage.

The Building

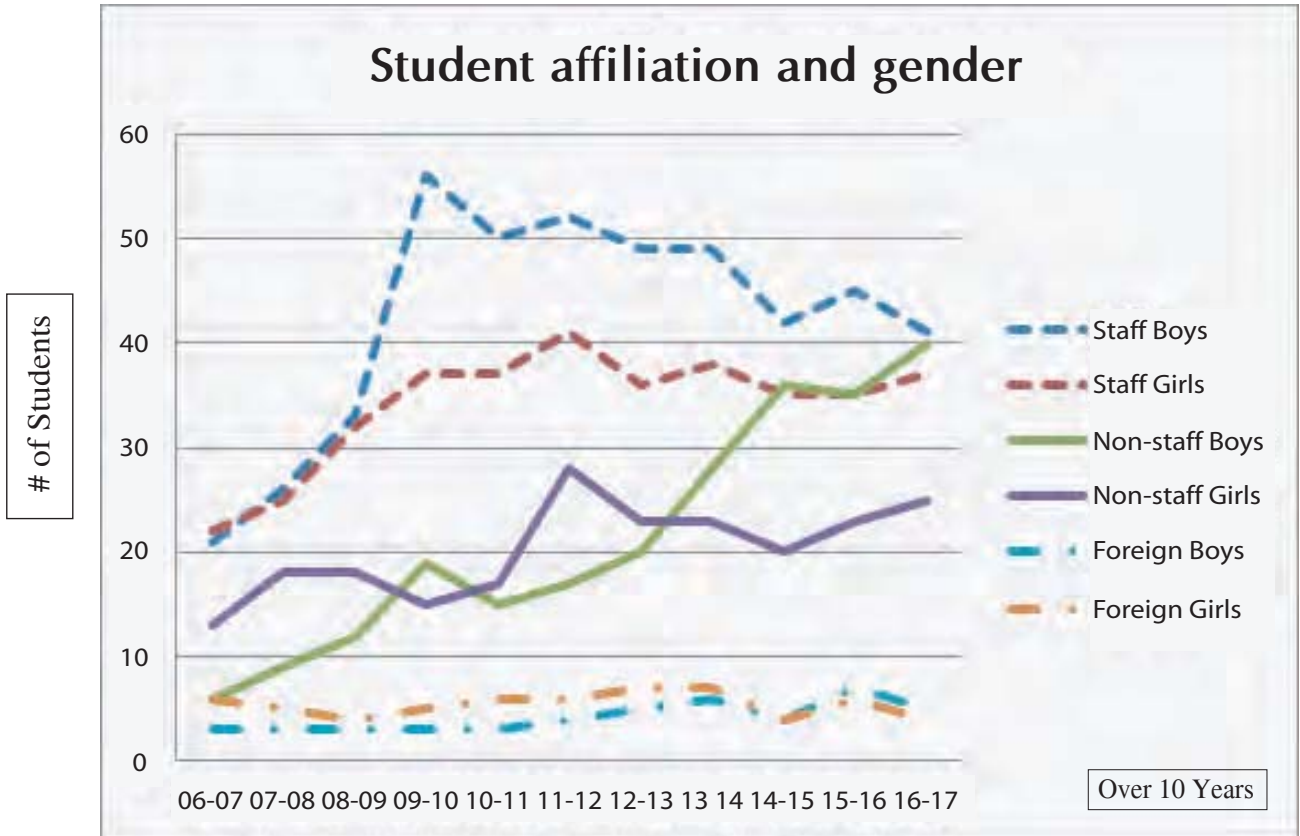
At the end of 2016, we were blessed to be able to start using the new school building with a large auditorium. We are thankful to the donors who have made this building possible and we look forward to sharing the resources we have been given with other departments in LAMB.

The building was made possible through generous donations from several individuals and organisations, such as: Risskov Genbrug (Denmark), Hilfe für Brüder International (Germany), Friends of LAMB in Australia, The Good Samaritan Society (USA), LAMB Health Care Foundation (UK), and South West Baptist Church (New Zealand).



Children - the focus of our time

LAMB school exists to provide educational services for staff at this project. As space exists, we also allow non-staff students to enrol.



The graph above, we can see the number of boys and girls by affiliation with LAMB. The largest group of students are staff children. The number of non-staff boys has increased. Interestingly, we have also had a decline in the number of staff boys. We desire to maintain gender balance between boys and girls. As can be seen in the chart, we currently have more boys than girls enrolled. We continue to prioritise enrolment of girls in our admission process.



Special educational needs

We are pleased to be working closely with LAMB's Rehab Centre and Hospital, providing opportunities for some children with special needs. We have students with physical, cognitive and medical needs and are privileged to support them and their families in helping them developing towards their full potential.

O Levels

Staffing for our O level program continues to be a challenge. In March 2016, two of our students were honoured for their academic achievements in their O Levels. One received an award for her overall academic achievement and another was recognised for his achievement in Religious Studies.



Staff who invest their time

We are grateful for all the staff members in our school who contribute to the children's education. We desire in our work to display love for God, our students, each other and our neighbours. We pray for a continued sense of fellowship and community as we work together toward common goals.



MIS-Research

The main role of MIS-Research is to document progress towards LAMB's aims of improving health, influencing pro-poor health policies, developing responsible leadership and promoting community ownership in Bangladesh. This is done through two key pathways: 1. Collecting and entering information on hospital and community beneficiaries and programs and reporting it in a way that is useful to LAMB managers, Government and donors; and 2. Carrying out research which will help us better evaluate the impact of our current interventions or develop new or improved interventions and contribute to national health policy. In addition, the department conducts research for like-minded organizations, which is in line with LAMB's mission, vision, and values.



In addition to regular reporting, MIS-R prepared the following reports for LAMB projects in 2016:

1. Baseline Survey Report for Responsive Reproductive Health Services Project (RRHS) including Household survey with Socio economic status, Knowledge, Attitude and Practices (KAP) survey of Mother, Newborn and Child Health and KAP survey of Adolescent and Reproductive Health in Parbatipur Upazilla, June 2016
2. End-line Survey for Disaster Risk Reduction Project in selected communities of Kaunia and Nawabganj Upazillas, August 2016
3. Positive attitude to decreasing child marriage and delaying first pregnancy amongst adolescents. For Adolescent Reproductive and Sexual Health Project (ARSH) - ASHIRBAD December 2016

Work done for other organizations:

1. 1st year follow up KPC and Anthropometry Survey for a maternal-child nutrition project in Netrakona District
2. Baseline survey for an adolescent reproductive health and health rights project in Mymensingh District
3. End-line survey for a nutrition and livelihood project in Dinajpur, Jessore, Satkira and Narail Districts

Published and presented:

1. Louise T. Day, Daniel Hruschka, Felicity Mussell, Eva Jeffers, Stacy L. Saha and Shafiu Alam. Perinatal mortality associated with the use of uterotonics outside of Comprehensive Emergency Obstetric and Neonatal Care: A cross-sectional study. *BMC Reproductive Health* (2016) 13:129
2. Beatrice Ambauen-Berger, Sarah Walker, Prof. Syeba Ahter, Stacy Saha. Quality of Life Amongst Women in Bangladesh following Ileal Conduit Urinary Diversion Operations for inoperable Vesicovaginal Fistula and Bladder Exstrophy. Presentation at: International Society of Obstetric Fistula Surgeons, Annual Scientific Conference 2016. Nigeria, October 2016.

LAMB Annual Report Data 2015 - 2016

	2016	2015
CHDP General Information		
Upazillas working in	19	21
Total Population estimate	5.7 million	5 million
Community Health Workers	1,067	318
Trained Village Health Volunteers	809	1,235

Mother and Child Health (MCH)	130 unions	77 unions
Villages covered	1,793	698
Households covered	1,083,310	402,584
Safe Delivery Unit	15	15
Family Welfare Centers (FWC)	132	55
Community Clinic(CC)	495	510
C-SBA/nurse	141	169

MCH SDU data (LAMB data)	14 unions	15 unions
Antenatal Care - clinic visits	18,401	21,285
Family planning clinic visits	4,040	4,101
Child 0-4 yrs old clinic visits	495	920
Child >5yrs, adult clinic visits	3,771	6,235
	14 unions	15 unions
Total deliveries in LAMB SDU	1,702	1,844
	20 unions	30 unions
Pregnancy surveillance	9,897	11,283

MCH FWC data (GOB data)	40 unions	50 unions
Child 0-5 yrs old - clinic visits	13,591	37,510
Child >5yrs old - clinic visits	81,048	151,436
Antenatal Care - clinic visits	46,707	45,146
Family planning clinic visits	25,867	21,946
Total deliveries in FWC	4,588	4,582
MCH CC data (GOB data)	70 clinics	84 clinics
Total patients	269,473	18,992

Adolescent Health	10 unions	10 unions
Teaching/ counselling	25,725	17,008
Library	10	10
Theatre for development	20	5

Disability (Clinics and centre)	3 upazillas	3 upazillas
Clinics	29	25
Assisted devices distributed	534	522
Health Teaching participants	50,284	52,619
Referred to LAMB Rehab centre	321	225
Treated at LAMB Rehab centre	2,892	2,287

TB Control Activities	4 upazillas	
Sputum tests	11,740	10,206
Patients - new and relapse	1,039	988
Patients- cured/ treatment complete	944	861

Disaster Risk Reduction	4 upazillas	
Awareness Session on DRR	342	297

	2016	2015
HOSPITAL - Beds	115	115
In-patients		
Total	10,817	10,620
Male	3,390	3,136
Female	7,427	7,484
Obstetric	4,057	4,248
Paediatric 0-4 years	3,123	3,074
Paediatric 5-14 years	301	275
Medicine, surgery, gynaecology	3,336	3,023
Operation /procedure done		
Mothers delivered	3,185	3,405
Caesarian Section	672	800
% Caesarian Section	21%	23%
Gynaecology & General surgery	1,064	1,042
Obstetric fistula cases	208	170
Club foot treated	50	41
Out-patients		
Total	73,001	68,780
Male	27,278	24,410
Female	32,636	44,370
Antenatal	13,087	14,763
Paediatric 0-4 years	7,130	6,567
Paediatric 5-14 years	12,555	5,087
Medicine, surgery, gynecology	40,229	42,363
Eye	589	521
Services		
Blood Transfusions	776	873
Laboratory Tests	99,388	97,873

Fistula Activities		
Fistula workshops	19	45
Workshop participants	987	7,483
Fistula Advocates trained	20	10

Nursing Institute		
Students (2016 Batches 3,4,5)	63	59

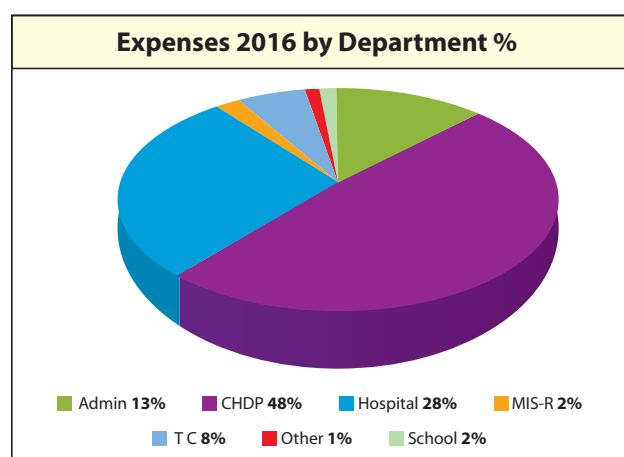
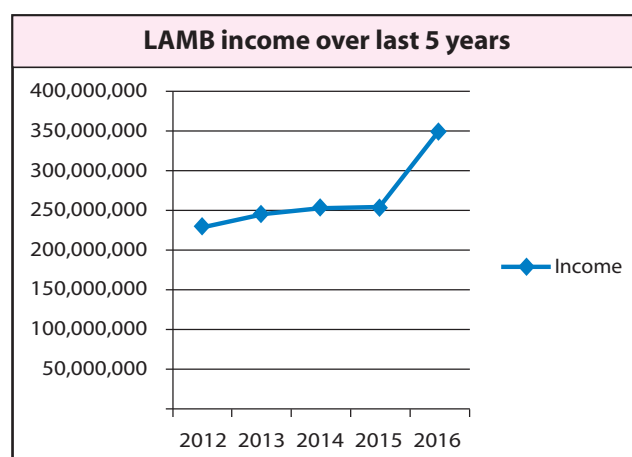
TRAINING CENTER		
Total Courses	11	15
3 year midwifery course	59	59
6 month C-SBA	157	99
Other (primary health, KMC, HBB, etc)	496	535
Total Trainees	712	693

SCHOOL		
Students	143	150
Teachers	25	22

LAMB STAFF		
Total	1,656	748
Male	26%	40%
Female	74%	60%

FINANCIAL STATEMENT 2016 (1st January - 31st December)

Amounts in Taka	LAMB	LAMB-Plan partnership	Total Year 2016	Total Year 2015
Income				
Hospital Fees and Medicine	81,105,933		81,105,933	74,260,386
Training Centre	8,417,443		8,417,443	6,335,253
School	4,507,925		4,507,925	3,853,111
Other activities	15,281,472		15,281,472	8,798,691
Grants	89,324,161	108,853,749	198,177,910	151,871,044
Total Earned Income	198,636,934	108,853,749	307,490,683	245,118,485
Donations	40,805,037		40,805,037	8,365,917
Total Donations to LAMB	40,805,037	-	40,805,037	8,365,917
Total Income	239,441,971	108,853,749	348,295,720	253,484,402
Expenses				
Operating Expenses				
Salary and Benefits	132,301,119	47,838,279	180,139,398	132,225,179
Drugs and Pharmaceuticals	23,191,923		23,191,923	21,657,677
Supply & Expenses	12,802,475	14,287,928	27,090,403	19,543,823
	8,559,874			
Food		-	8,559,874	8,962,130
Travel/ Vehicle expenses	6,032,135	2,653,877	8,686,012	5,625,087
Building and Equipment maintenance.	5,654,105	593,807	6,247,912	11,325,456
Depreciation	6,023,317		6,023,317	6,437,249
Training	16,369,783	40,423,249	56,793,032	25,791,551
Other expenses	28,507,240	3,056,609	31,563,849	21,916,250
Total expenses	239,441,971	108,853,749	348,295,720	253,484,402
Operating result	-	-	-	-
Capital Expenditure				
Land	-		-	1,237,170
Building addition	8,862,767		8,862,767	6,132,801
Medical and Office equipment	2,186,233		2,186,233	3,057,309
Furniture	432,432		432,432	374,609
Vehicle/Bicycle	2,815,275		2,815,275	-
Total Capital Expenditure	14,296,707	-	14,296,707	10,801,889



ল্যাম্ব এর নতুন লোগো পরিচিতি

ল্যাম্ব সম্পর্কে কিছু কথা

ওয়ার্ল্ড মিশন প্রেয়ার লীগ (ল্যাম্ব হাসপাতাল) অথবা 'ল্যাম্ব' বাংলাদেশে নিবন্ধনকৃত একটি বেসরকারি প্রতিষ্ঠান এবং এটি যুক্তরাষ্ট্রের মিনিআপোলিস, মিনেসোটায় অবস্থিত ওয়ার্ল্ড মিশন প্রেয়ার লীগ, ইনকরপোরেটেড এর পৃথকভাবে স্থাপিত একটি প্রতিষ্ঠান। ১৯৯৭ সাল থেকে ল্যাম্ব তার নিজস্ব প্রতীকচিহ্ন ব্যবহার করে আসছে যেন বাংলাদেশে আমরা কারা তা আরও সুস্পষ্ট ভাবে বোঝানো যায়। বিশ বছর যাবত সেই লোগো ব্যবহার করার পর, আমরা এখন একটি নতুন প্রতীকচিহ্ন উপস্থাপন করছি যা পূর্বের প্রতীকচিহ্নের সাথে মিল রেখে এমন ভাবে উপস্থাপন করা হয়েছে যার মধ্যে আধুনিকতার ছোঁয়া বিদ্যমান।

নকশা

নতুন প্রতীকচিহ্নের নকশায় পুরনো নকশার কিছু গুরুত্ব পূর্ণ বিষয় নেওয়া হয়েছে। বাংলাদেশের মানচিত্রের আকার ব্যবহার করে বাংলাদেশের মানচিত্রের একটি শৈল্পিক রূপ দেওয়া হয়েছে। যীশু খ্রিষ্টের ক্রুশ অভিযোজন করার মধ্য দিয়ে আমাদের খ্রিষ্টীয় পরিচয় প্রকাশ করা হয়েছে যা স্বাস্থ্য সেবার প্রতি বিশেষ গুরুত্বও প্রকাশ করে। আমরা একটি বহুভাষী সমাজে আছি সে কারণে লোগোতে এবং ট্যাগলাইনে বাংলা এবং ইংরেজি উভয় ভাষা ব্যবহার করা হয়েছে। ট্যাগলাইন 'যেন জীবন পরিপূর্ণ হয়' অপরিবর্তিত রয়েছে কারণ ল্যাম্ব এর পরম উদ্দেশ্য যা ঈশ্বর এর বাক্য হতে এসেছে এবং 'সমন্বিত পল্লী স্বাস্থ্য ও উন্নয়ন' আংশিক ব্যাখ্যা করে আমরা এটি কিভাবে করবো।

কালার প্যালেট

উজ্জ্বল লাল : উজ্জ্বল লাল রঙ যীশু খ্রিষ্টের রক্তের শক্তি এবং ল্যাম্ব এর খ্রিষ্টীয় পরিচয় বহন করে। তাঁর মূল্যবান রক্ত আমাদের মুক্ত করে 'একটি ক্রটিহীন এবং দাগহীন মেঘশাবক এর মত'। তাঁর রক্ত আমাদেরকে ঈশ্বর এর সাহায্যে নিয়ে আসে, ঈশ্বর এর সাথে মিলিত করে এবং আমাদের পাপ ধৌত করে শয়তানকে পরাজিত করার শক্তি দেয়। যীশু খ্রিষ্টের জীবন, মৃত্যু এবং পুনরুত্থান এর দৃষ্টান্তের মত ল্যাম্ব বাংলাদেশের মানুষের জন্য ত্যাগের সেবা দিতে প্রতিজ্ঞাবদ্ধ।

আকাশী নীলঃ নীল রং ঈশ্বর এর দেওয়া দশ আজ্ঞার সাথে, আজ্ঞা গুলো মনে রাখার গুরুত্ব এবং স্বর্গীয় আহ্বানে ঈশ্বরের লোক হিসেবে মনোনীত হওয়ার সাথে সম্পর্কযুক্ত। নীল রং ঈশ্বরের উপাসনায় পবিত্রতার প্রতীক হিসেবে যুক্ত। মহা যাজকের পোশাক নীল ছিল, যা ঈশ্বর এবং তাঁর বাক্যের সাথে নিবিড় সম্পৃক্ততার প্রতীকস্বরূপ। আকাশী নীল রং স্বর্গীয় বস্তুর পরিচয় বহন করে। আমরা প্রার্থনা করি যেন সর্বশক্তিমান ঈশ্বরের সেবায় আমাদের সাক্ষ্য, খ্রীষ্টের মাধ্যমে প্রাপ্ত ন্যায়পরায়ণতা ল্যাম্বের আগত সকলের কাছে স্পষ্ট হবে এবং ল্যাম্বের সংস্পর্শে এসে তারা স্বর্গীয় অনুভূতির আভিজ্ঞতা পাবে।

ধূসর/ছাই-রংঃ এই রং সেবা সমূহের দৃঢ়তা, বিনয়ী নম্র এবং পবিত্র বাইবেলের জ্ঞান এবং অভিজ্ঞতার সাথে সংযুক্ত নির্দেশ করে। ঈশ্বরের সমবেদনা এবং যত্ন, তাঁর লোকদের জন্য থেকে বার্ষিক অবধি তাঁর ভালবাসা এবং যত্নের মাধ্যমে প্রকাশিত। পাকা চুল পবিত্র বাইবেলে বিশ্বাসীদের প্রতি ঈশ্বরের প্রতিজ্ঞার সাথে তুলনা করা হয়েছে এভাবে, "আর তোমাদের বৃদ্ধ বয়স পর্যন্ত আমি যে সেই থাকিব, পঙ্ককেশ হওয়া পর্যন্ত আমিই তুলিয়া বহন করিব; হ্যাঁ, আমিই তুলিয়া বহন করিব, রক্ষা করিব"। এবং "তিনি ধূলি হইতে দীনহীনকে তুলেন, সারের ঢিবি হইতে দরিদ্রকে উঠান"। আমাদের প্রত্যাশা এবং প্রার্থনা এই যে, বাংলাদেশের জনগণ, বিশেষভাবে নারী, শিশু এবং দরিদ্র জনগোষ্ঠী ঈশ্বরের বিশ্বস্ততা যেন পুরোপুরিভাবে বুঝতে পারে।



ANNUAL REPORT 2016



World Mission Prayer League (LAMB Hospital)

An organization of World Mission Prayer League, Inc. (USA)

Reg. No. DSW/FDO/R-112

Head Office

Rajabashor, Parbatipur, Dinajpur-5250

Tel : +88 01712 083675, E-mail : lamb@lambproject.org

Liaison Office

House 18 (2nd floor), Road 15, Block-D, Banani, Dhaka-1213

Tel : +88-02-9849846, Email : dhakaoffice@lambproject.org

www.lambproject.org, www.wmpl.org